A Message from your NYSRPS President:

Enjoyment! Simply put, this one word describes what it is that we have the opportunity to provide people with every day. Not only that, but it is a word that explains what we all can find in parks and recreation. Regardless of the setting or circumstances, parks and recreation creates and shapes a community and is the reason many of love the places that we call home. We are fortunate to have the ability to change people’s lives for the better and knowing this energizes me as I am sure it does you.

It is the mission of the New York State Recreation and Park Society to be the principal organization advancing the value of parks, recreation, and leisure services through professional development of its members and citizen engagement. Basically, by being a part of NYSRPS, we are in a very fortunate and in a unique position to be stewards of manufacturing enjoyment and quality to people’s lives. It is because of this that it is my great pleasure to be a part of the 75th Anniversary of the New York State Recreation and Parks Society.

This year, NYSRPS has worked diligently to deliver its members a product that it can directly pass on to those that they serve. Starting with the Annual Conference, we have been working cooperatively with many parties to do this. New this year we welcomed the American Society of Landscape Architects (ASLA) to take part in our conference in a shared effort to bring more of us together. This joint-venture provided a more diverse offering of opportunities for all attendees and was a true success.

In a time where trends include cooperative efforts and shared services it is crucial to form such partnerships with groups such as ASLA. It is our hope to continue these efforts beyond our 75th year and to unify and partner with similar groups such as the New York State Therapeutic Recreation Association (NYSTRA) and the Mid-Atlantic Regional (Parks and Recreation) Consortium (MARC).

Additionally, we realize the importance of passing our abilities on to one another and are proud to have offered a new networking opportunity to members this year with our first ever Mentorship Program!

It is through collaboration, networking and professional development that NYSRPS can provide its 600 plus members with the necessary tools to successfully connect and engage with their community and ultimately provide and find the enjoyment that parks and recreation creates and has created for years.

On behalf of the Executive Board, I invite you all to enjoy this annual report as it highlights and tells a story of what we do every day. Please join me in thanking everyone who is involved and invested in this great profession. Without all of you and your passion, life would not be as enjoyable!

Thank you everyone,

Thomas Venniro
2014-2015 NYSRPS President
It is with great excitement and pleasure that we announce that the Executive Board unanimously approved the selection of our new and future Executive Director at the March 20th Executive Board Meeting. Please join us in welcoming and congratulating Lisa Morahan as our Executive Director!

Lisa is no stranger to most of you as she has served as our Interim Executive Director for the past year while the Personnel Committee completed the process of selecting a permanent applicant for the position. Lisa has been a member of the NYSRPS staff for several years now and operates her own nonprofit organization that she founded herself. She has been vital in helping the New York State Recreation and Parks Society move in the right direction as we have seen an increases in, and emphases on financial savings and fiscal responsibility, outreach and communication, partnerships, programs and so much more in her time as Interim Executive Director. Those of you who know Lisa, know that her character is second to none and that she has a true passion for life and for the people in our great profession. The Personnel Committee and Executive Board are thrilled to have Lisa and very excited for what is on the horizon for this great society.

Please note that this was an extremely difficult and thoroughly completed process; one that none of those involved took lightly. We would like to further note our appreciation for the interested candidates as they brought a lot of promise and experience to the table, making the process one of great deliberation.

Lastly, on behalf of the Personnel Committee and Executive Board, I would like to thank you all, our members, partners and sponsors for your support and patience in this process.

“My reason for writing is to let you know I think you have the next director already in place. Lisa is friendly, energetic, and extremely patient in her duties from my viewpoint. She is a terrific representative of NYSRPS.”

~Mark W. Albert
Senior Recreation Leader
Orangetown Parks and Recreation

“I have to say that I was not going to renew my membership or certification for that matter...However, Lisa Morahan, is the first person who has ever, ever reached out to me, asking why I have not renewed my membership, etc., and listened to my concerns. She assured me that things will be moving in a different direction and that the therapeutic recreation piece is something that she and others were aware of that has been absent over these past years...She was genuine, and I appreciated that, and therefore renewed.”

~Carolyn Perito, MA, CPRP, ADC, CDP
Director of Therapeutic Recreation and Volunteer Services
Kings Harbor Multicare Center
Around New York State
REGION I - HUDSON VALLEY

TOWN OF CLARKSTOWN RECREATION
Lake Nanuet, a 3,000 person capacity pool open from June to August.

UNION VALE RECREATION
Tymor Park
Afterschool Program

TOWN OF BEEKMAN RECREATION
Nature Kids Play Group
Around New York State

REGION I - WRAPS

WRAPS 2015
Vendor Luncheon

WESTCHESTER
Westchester's
Winter Wonderland

VILLAGE OF SLEEPY HOLLOW
Tarrytown
Lighthouse
Around New York State

REGION I - METRO & LILSA

METRO
Annual Membership Party

TOWN OF EAST HAMPTON
Montauk Point Lighthouse

LILSA
Connecting Kids to Nature in the Digital Age Webinar on Facebook Page
Around New York State
REGION II - CENTRAL NEW YORK

CITY OF SHERILL RECREATION
2014 3rd Annual Silver Scorcher
5k and 10k road race

TOWN OF LYSANDER PARKS AND RECREATION
Face Painting at the Spring Market FESTravaganza

TOWN OF MANLIUS RECREATION
Lights, Camera, Trees 2014
Around New York State
REGION II - CAPITAL REGION

QUEENSBURY RECREATION
Beautiful Park in the Fall

CLIFTON PARK OFFICE OF PARKS,
RECREATION, AND COMMUNITY
AFFAIRS
Creepy Crawlies Program

WIWAKA HOLIDAY HOUSE, INC.
Replenish, Relinquish, Rejoice Yoga
Around New York State
REGION III - GVRPS

GVRPS
Hot Shots Volleyball
Lunch, Learn and Play

HILTON PARMA RECREATION
2015 Parma Pizza Playoff

GENEVA RECREATION
Wine & Wags Fundraiser for Geneva Dog Park
Around New York State
REGION III - NIAGARA FRONTIER

WESTFIELD RECREATION DEPARTMENT
The ice rink at Moore Park

AMHERST YOUTH AND RECREATION
Teen Idol Finalists

TOWN OF HAMBURG
2015 Spring Break Ecology Camp at Taylor Road
NYSRPS Partnerships

The beauty of belonging to a large organization is there is power in numbers. With membership spanning across New York State, companies seek ways to leverage their reach through our channels. Through group discounts we are able to offer a win-win situation with every affiliated partnership. These agreements are typically for a defined time and may be renewed or replaced with other attractive programs. We will continue to seek out partnerships as a cornerstone of membership benefits. Here are a few that NYSRPS has been able to forge:

NYSRPS has partnered with US Communities, which is a purchasing co-op for government, educational institutions and non-profits membership can take advantage of group buying power. As a co-op US Communities is able to extend great cost savings to its members that make purchases through their suppliers (people you might normally buy directly from anyhow). By going through US Communities comparatively shop and find best overall pricing while meeting the competitive bidding requirements of New York. Every purchase is attributed to our Society’s partnership and therefore NYSRPS reaps a small administrative fee to offset some costs.

E-mail marketing and event management has never been easier. Template based emails for newsletters, announcements, ads, promotions along with surveys and event registration is offered. Through NYSRPS’s affiliation with Constant Contact members are entitled to a 25% annual discount by being a member.

NYSRPS WEBINARS are now available thanks to MUSCO LIGHTING. These educational opportunities are informative and help individuals earn CEU credits as well. Commercial members have an opportunity for sharing education about their products and services as well.

NYSRPS has been working towards re-establishing a good relationship with NYSTRA, the New York State Therapeutic Recreation Association. From the first effort at the Downstate Conference to co-hosting webinars, celebrating the 2016 Conference on Long Island with a strong TR presence, NYSRPS is glad to have this reconnection and seeks to support the therapeutic recreation field as this was always a strong pillar in NYSRPS’ history.

Joint Conferences have many benefits and that is why we joined forces with ASLA to offer our 2015 Annual Conferences together. Not only do our groups share related educational opportunities but this joint conference helped boost attendance numbers of all aspects of our annual conferences including registration, heads-in-beds and vendors!

Through our members and various opportunities, NYSRPS has been able to partner with NRPA and its Networks to offer NYSRPS members great opportunities including Free Virtual Roundtables, Young Professional and Student Opportunities and a relationship with MARC, the Mid-Atlantic Regional Consortium which connects recreation professionals across the region.

Districts and Affiliates:
NYSRPS enjoyed a very successful Downstate Conference with our affiliates in Region I and will work hard to again support these organizations in any way possible. Additionally, NYSRPS has made a concerted effort to reach out to the Districts on a more regular basis to stay in touch with our membership and offer the best support possible. Office staff regularly visits local conferences and events offering a hand wherever needed in addition to reaching out to and visiting departments that may not be members.
Promotion of our parks and recreational activities is vital for public awareness, and a good picture can be a wonderful promotion tool, but what are the legalities regarding using photos taken in our parks without signed releases? Although the laws of the 50 states vary, all states recognize that individuals have a right to be left alone in their daily lives and that harm (in the form of embarrassment, scorn or loss of status) can result if that right is violated. However, our right of privacy is not absolute. In particular, according to the American Society of Media Photographers (ASMP), the courts have long held that news reporting and social, political and economic commentary — the things the First Amendment was designed to protect — are more valuable to society than an individual’s right to be let alone. Therefore, images that are part of the public colloquy about events have usually been exempt from privacy lawsuits. In contrast, the courts have generally held that making money is distinctly less valuable to society than the right to be left alone.

That doesn’t mean anyone with a camera has free rein to take photos anywhere. Your First Amendment rights stop when it comes to locations where people have a “reasonable expectation of privacy,” such as public bathrooms and hospitals. In addition, you may not take photographs of people in their home through their windows even if you are photographing from a public place such as a road.

The determining factor for when you need a release is based on how the photograph is used. Without a release, the photos taken can only be used for “editorial” purposes. That doesn’t mean the photo can only be in a newspaper or magazine; photographers can and do use those images in books and galleries. It does, however, mean that images cannot be used for commercial purposes. Using a photo of a cute kid for an advertisement requires a release. Using the same photo in a newsletter does not. ASMP states, “Thus, privacy issues typically arise when an image is used for purposes of trade or advertising.” That means it’s not the picture, but how it is used that determines the need for a release. For instance, an image that is printed in a newspaper, shown in an exhibition or reproduced in a book might well be immune from a privacy suit. But the commercial sale of coffee mugs or t-shirts with the same image would probably not enjoy such protection. An advertisement almost certainly would be considered “commercial usage.” The American Civil Liberties Union puts it this way: “When in public spaces where you are lawfully present, you have the right to photograph anything that is in plain view. When you are on private property, the property owner may set rules about the taking of photographs.”

One important consideration is if the individual is playing in an amateur league in a park. Amateur leagues often rent public parks for events. Some jurisdictions consider the property private for the event’s duration. If that is the case, the league has the right to ban photography during the game.

As stated above, you can’t publish images that depict someone who would have a reasonable expectation of privacy, or images captured on private land where the landowner forbids photography. It is important to note that while you may be on public land when photographing, you cannot publish photographs that are defamatory, or in the case of a minor, anything that could be considered indecent. I expect all of us in the park and recreation business are very cognizant of issues relating to decency, especially when it comes to minors.

So the question becomes, why use a release? ASMP states, “A release is a written agreement between you and the person you are photographing, or the person who owns the property you are photographing. The purpose of the release is to protect you from any future lawsuits the person might file for claims such as defamation and invasion of privacy. It doesn’t just apply to professional models or situations where people know they are posing for photos. You should seek to get a signed model release any time that your photos contain recognizable images of people, unless you are certain that you will never want to use them for anything other than editorial purposes. A property release says that the owner of a certain property, such as a pet or a building, has given you consent to take and use images of the property. You don’t need one for public property, such as government buildings (although you may run into problems just from photographing them, for security reasons). But for images of private property — and particularly of objects that are closely identified with specific people — you are safer if you get a release.

“The releases you obtain should be saved forever and should be linked in some way with the photographs to which they relate. You can expect to be asked to produce them whenever you license an image, and you will need them if you ever have to defend yourself in court.”

That means that technically you do not need a release for any photos you take and use on your social media page or send off to use in editorial publications. However, we live in a litigious society, and people are not always aware of the laws. So the decision to have a release is left up to the individual and organization, keeping in mind that while the law is on your side, others are not always aware of the law.
Communicating With You

Constant Contact Emails

New and Improved Webpage

The Voice

Enews Letter

Facebook
Member Initiatives

YOUNG PROFESSIONAL MENTORSHIP PROGRAM

At some point or another we all can use a little bit of help or perspective from our colleagues, especially at the beginning of our careers. Even those at the end of their careers can use some advise perhaps when it comes to subjects like the dreaded technology!

Mirrored off of the NRPA Young Professional and Administrator’s Networks program, NYSRPS launched its first state wide Young Professional Mentorship Program in 2015. Additionally, this was an objective of the NYSRPS Strategic Plan.

With lowered conference attendance across the board and increased use of technology and social medias to communicate, virtual networking is becoming a mainstay for professionals today. This was an easy venture and in its first year of operation the program is hosting 16 mentor/mentee pairs of students, young professionals and professionals at all points in their careers across the state of New York.

The opportunities and possibilities of mentorship are endless and we wish all of those in the program a great experience and are excited to follow up and foster what we hope will be career lasting relationships.

Here is just one success story from the NRPA Program:

“During my second year in the program I used my mentor for job advise I was interviewing for. He helped me look at the interview on a bigger picture and in the eyes of the interviewers. Needless to say it helped tremendously and I got the position.”

~Jason Tryon, CPRP
Assistant Recreation Director
Town of Indian Trail, NC
Member Initiatives

Strategic Plan

After last year's Annual Conference, a committee reconvened to rejuvenate the Strategic Plan that was adopted in 2012. After several meetings in the new year, the group has reviewed and prioritized the strategic plan and we are now assigning objectives and action plans to committees so that we can best determine who will be the appropriate parties to best carry out portions of the plan. On a very positive note, we have discovered that many of our original objectives have been fulfilled and carried out. The group of champions and Executive Board are fully behind this document and are confident that it will continue to move forward and be addressed properly to benefit the society and its members.

Mission:
The New York State Recreation and Park Society is the principal organization advancing the value of parks, recreation, and leisure services through professional development of its members and citizen engagement.

Core Services:

Completed Objectives:
1. Annually provide a minimum of 10 hours of continuing education opportunities that meet the needs of various disciplines, including Therapeutic Recreation.
2. Continue to produce an annual conference comprised of continuing education sessions and a revitalized exhibit hall offering professional and commercial members the ability to interact.
3. Provide or co-sponsor two webinars annually.
4. Increase student/professional networking opportunities (in addition to those already offered at the conference).
5. Design and offer a member-mentor program.
6. Develop a director-level roundtable series. (with NRPA)
7. Complete a comprehensive membership survey which will include membership profiles, professional development and member resource needs, and satisfaction levels.
8. Review membership fees and structures and make suggestions.
9. Expand the member-oriented content on and awareness of the Society website, Facebook page, and publications.
10. Rename and redefine the Legislative Committee to become the Public Policy Committee.
11. Pursue three new potential partnerships to promote NYSRPS annually.
12. Recruit new commercial members and sponsors.
13. Explore partnerships with allied organizations to collaborate to maximize shared services and/or streamline operations.
Member Initiatives

NYSRPS Ambassador Program

New York State Recreation and Park Society is celebrating its 75th Anniversary, and in within these 75 years a multitude of dedicated parks, recreation and therapeutic professionals have joined our Society. Over time they have brought experience and a depth of knowledge they so willingly share, setting the foundation for what NYSRPS has become. More than this, though, is their absolute love of their profession and this passion is clearly seen in the programs they have and continue to promote. NYSRPS would like to tap into this incredible resource in a greater way, and therefore would like to announce a new Ambassador program.

It is our vision to have a group of chosen individuals who have, over time, demonstrated the ethics and values upon which NYSRPS was founded and stand by today. They have selflessly given of themselves to the profession and to our Society and is why they will be called to act as our first class of NYSRPS Ambassadors. These members do not have to have a certain number of years with NYSRPS, but rather a level of commitment they have displayed during their time with us. This would offer a nice recognition, like the Lifetime membership, without having to wait the number of years.

This select group will reach out to others in the industry who are unaware of NYSRPS and the benefits we provide. They will call newly joined members to welcome them in, impart their own experience of being an NYSRPS member and share how one might take advantage of all we have to offer. Encouraging participation at the Annual Conference would be part of this call, as well. They could be on hand the first day of the conference to meet and greet our delegates and put a face to the name NYSRPS. Ambassadors would be a great link to our college population across NY, to reach out and help them during their studies and help them in their transition from student to park and recreation professional. Overall, Ambassadors would help recruit and retain our membership and add incredible value to what we currently offer. This will be a group that adds boots on the ground for us in reaching out and communicating with our membership.
Member Initiatives

CIRAS CHILDREN’S INTERPRETIVE AND RECREATION AFTER SCHOOL PROGRAM

Taking children from screen to green! CIRAS Program is potential grant program intended to fund positions to work with children after school and on Saturdays to augment classroom instruction and improve physical skills and healthy living through fun and educational interpretation and outdoor recreation.

Our after school interpretive education uses teaching methods to open a child’s mind to be curious, question, and discover. From an early age it helps children understand their surroundings. Using mind, senses, and body, they learn to think critically, investigate, and interpret. Kids become empowered when they figure out solutions to the mysteries of nature, gardening, nutrition, cooking, astronomy, and play. Children experiencing individual and collective growth in these kinds of activities, benefit in higher self-esteem, greater social confidence, increased cognitive functioning, better nutritional habits, are more motivated to learn.

The citizens of New York have invested billions of dollars in the education of their children. However, once the last school bell rings, many of our children do not have access or have lost interest in activities after school that build a strong mind and body. It is the intent of this program to connect trained park and recreation professionals with children in after school programs. The experience and education of these professionals creates an opportunity to provide activities that will enhance the classroom learning, and develop lifelong leisure pursuits for a healthy lifestyle. Many of our park and recreation initiatives have focused on brick and mortar projects. This is not the purpose of the CIRAS program. Rather, the program is all about people, and their interaction through recreation and interpretation.

It is planned that the program would be administered by the appropriate state agency and the New York State Parks and Recreation Society. The creation of a partnership between government and a not for profit, would provide flexibility and appropriate oversight. Eligibility for grant submissions would be limited to school districts and municipalities in New York State, because their responsibilities cover all the children in New York State. The school district or municipality must be lead agency; the other would provide fringe benefits.
Member Initiatives

Amusement Park Tickets
Order Yours Today!

Consignment amusement park tickets are now available for order. Help NYSRPS raise a few dollars and resell popular amusement park destinations at a terrific discount to your community.

Learn More »

Unique Playground Auction!
Sponsored by Kompan

Starting bid of $29,315 is currently open Galaxy Playground (pictured here). Proceeds to benefit NYSRPS. Pre-registration required. Contact Becki Cramer at 518-584-0321 or becki@nysrps.org for details.

Kompan Playgrounds
NYSRPS is always looking for member feedback in order to provide its members with the best possible value so that members can in turn impact their communities. One way in which we gathered feedback was by conducting a membership satisfaction survey. Here is what we found out:

- **613 Professional Members**
- **57 Commercial Members**
- **27% Response Rate**
- **82% of respondents pleased**

The survey results indicate a high level of satisfaction among members, with a 27% response rate and an 82% approval rate among those who responded.
NYSPRS Commercial Members

Advantage Sport & Fitness, Inc.
Alternative Earthcare
American Recreational Products
Aquatic Development Group Inc
Aquatic Facility Design, Inc.
Bears Playgrounds
BigToys Playgrounds
C.Pine Associates
Capturepoint.com
Century Sports
Chameleon Ways
Commercial Recreation Specialist
Copeland Coating Company
Creative Clinics
CST Pavers
CXT Inc.
Deschamps Mat System Inc
Experienced Brick and Stone
Franklin Paint Company
G&G Fitness Equipment Inc
Gametime Playground Equipment/Marturano Rec.
Innova Disc Golf
Jamestown Advanced Products
KOMPAN, Inc
LAIRD LA
Lightspec Inc
Masune First Aid/Patterson Medical
Mateflex.com
Maximum Solutions
Morgan Recreational Supply Inc.
Musco Lighting
myrec.com
National Alliance for Youth Sports
Oldcastle Precast Inc.
Outdoor Rinks by Iron Sleek
Park Planet
Parkitects, Inc.
Parks and Pastimes, Inc.
Peggy Payne & Assoc. Inc
Playsites + Surfaces, Inc.
Quassy Amusement Park
Quatic-FTSystems
R. E. Woodson
R.J. Thomas Mfg. Co./Pilot Rock
RenoSys Corporation
Retour Tennis
Schoolscapes Incorporated
SealMaster - Buffalo
Sport Supply Group Inc.
Stageline Mobil Stage
Super Seal Seal
The Brain Show
Thor Guard, Inc.
Tyler Technologies
US Sports Institute
Velvetop Products
Vermont Systems
Victor Stanley
Vortex Aquatic Structures International
Weston and Sampson
Whitacre Greer
WonderWorks
Young Equipment Sales
Young Explosives Corp. Display Fireworks

NYSPRS would like to thank all Commercial Members for their continued support.
# Income and Expenses

Cash Basis Reporting

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<th>Ordinary Income/Expense</th>
<th>Jun 1, '14 - Apr 22, 15</th>
<th>Jun '13 - May 14</th>
<th>Jun '12 - May 13</th>
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<td>Income</td>
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<td>4307 - NRPA Social</td>
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<td>4300 - Education</td>
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<td>4500 - Publications</td>
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<td>4700 - Professional Support Activity</td>
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<td>4800 - Youth Services</td>
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<td>5001 - Interest</td>
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<td>283.61</td>
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<td>5002 - Miscellaneous</td>
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<td>5004 - Fundraising Efforts</td>
<td>935.00</td>
<td>3,877.00</td>
<td>14,683.66</td>
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<td><strong>Total Income</strong></td>
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<td><strong>262,885.25</strong></td>
<td><strong>437,328.86</strong></td>
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<td>Gross Profit</td>
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<td>262,885.25</td>
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<tr>
<td>Expense</td>
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<td>6802 - Grant Expense</td>
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<td>8000 - Personnel</td>
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<td>8100 - Fringe Benefits</td>
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<td>6600 - Executive Board</td>
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<td>6700 - Professional Support</td>
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<td><strong>Other Income/Expense</strong></td>
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<tr>
<td><strong>Other Income</strong></td>
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<td>8001 - Friends income</td>
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<td>8003 - Non-Budget Interest</td>
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<td><strong>Total Other Income</strong></td>
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<td><strong>150.00</strong></td>
<td><strong>900.00</strong></td>
<td><strong>2,400.00</strong></td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td><strong>852.61</strong></td>
<td><strong>-296.88</strong></td>
<td><strong>-707.69</strong></td>
</tr>
</tbody>
</table>

2014- 2015 NUMBERS ARE THRU 4/22/2015

These do not include outstanding show registrations, fundraising, hotel expenses, outstanding membership and personnel for May.
**NYSRPS Executive Board, Staff and Conference Committee**

**EXECUTIVE BOARD & STAFF**

**Board President 2014-2015:** Thomas Venniro, Town of Parma  
**President-Elect:** Paul Blake, Retired  
**Past President:** Martin Denecke, Town of Hamburg  
**Vice President of Programs & Services:** Bryon Bissonette, Retired  
**Vice President of Professional Development:** Kristine Zingaro, Town of Manlius  
**Treasurer:** Nate Nagle, Town of Horseheads  
**Secretary:** Donna Esperito, CPRP, Town of New Castle  
**Region I Representative:** Arne Abramowicz, Retired  
**Region I Representative:** Anthony Martino, NSLIJ Southside  
**Region II Representative:** Charrly Lawson, Town of Onondaga  
**Region II Representative:** Carol Quinlivan, City of Binghamton  
**Region III Representative:** Josh Haeick, Village of Hamburg  
**Region III Representative:** Linanne Conroy, Town of Penfield  
**Honorary Representative:** Debra Keville, NYSOPRHP  

**Executive Director:** Lisa Morahan  
**Communications/ Membership Director:** Becki Cramer  
**Accounting:** Christine McKenna

**2015 ANNUAL CONFERENCE COMMITTEE**

**NYSRPS ASLA**

**Conference Chairs:**  
Charrly Lawson, Town of Onondaga  
Tom White, City of Syracuse Parks  

**Program Chairs:**  
Julie Raddell, Town of Cicero  
Michele Palmer, ASLA  

**Off-Sites Chair:**  
Linanne Conroy, Town of Penfield  

**Hospitality Committee:**  
Jeff Myers, Town of Perinton  

**Registration and Moderator Chairs:**  
Peggy Kenyon, Town of Manlius  
Kristine Zingaro, Town of Manlius  

**Exhibitor Chair:**  
Becki Cramer, NYSRPS  

**Logistics/Audio Chair:**  
Luke Griff, City of Oneida  

**Fund-raising/Promotion/Marketing:**  
Eric Bacon, Town of Camillus  

**Awards Chairs:**  
Kristine Zingaro, Town of Manlius  
Ed Fronckwicz, Village of Garden City  

**75th anniversary:**  
Ann Smiley, Retired
## 2014-2015 Conference Successes

### 2015 Annual Conference

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2014</th>
<th>*2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>$75,000</td>
<td>$73,000</td>
<td>$71,000</td>
</tr>
<tr>
<td>Expenses</td>
<td>$44,000</td>
<td>$56,000</td>
<td>$37,000</td>
</tr>
<tr>
<td>Profit</td>
<td>$31,000</td>
<td>$17,000</td>
<td>$34,000</td>
</tr>
<tr>
<td>Attendees</td>
<td>150</td>
<td>Total 250</td>
<td>NYSRPS 180</td>
</tr>
<tr>
<td>Vendors and Commercial Sponsors</td>
<td>50</td>
<td>63</td>
<td></td>
</tr>
</tbody>
</table>

### 2014 Downstate Conference

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>$19,148</td>
</tr>
<tr>
<td>Expenses</td>
<td>$9,637</td>
</tr>
<tr>
<td>Profit</td>
<td>*$9,511</td>
</tr>
</tbody>
</table>

*This profit number doubled the amount for 2014 and was split six ways between METRO, LILSA, HVLSA, WRAPS, NYSTRA and NYSRPS.*
Thank you for 75 great years. Here’s to the next 75!